



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness
Committee

DATE: October 16, 2024

TITLE: Executive Search Process Overview

Action

Review and Discussion

This item is required by policy

PRESENTERS

Eric Davis, Vice Chancellor for Human Resources
Deb Gehrke, Human Resources Director

PURPOSE

The Committee will receive an update on this year's executive searches and strategies employed to ensure an effective search process.

BACKGROUND INFORMATION

This year, Minnesota State is planning to conduct one cabinet search and three presidential searches.

This year we will be conducting Presidential searches for South Central College, Northland Community and Technical College, and Lake Superior College. President Michael Berndt is the Search Chair for South Central College, President Joy Bodin is the Search Chair for Northland Community and Technical College, and President Sharon Pierce is the Search Chair for Lake Superior College. In addition, Minnesota State will conduct a search for Vice Chancellor for Equity and Inclusion early in 2025. A search chair has not yet been selected.